



Annual Report

FISCAL YEAR 2024
JULY 2023 - JUNE 2024



Who **We** Are

“Each of you should *use whatever gift* you have received to serve others,

as *faithful stewards of God’s grace* in its various forms.”



1 Peter 4:10

Our **Mission**

Impacting the lives of children, youth and families by offering innovative, trauma-sensitive programs rooted in faith to inspire positive change.

Our **Vision**

Leading the change for a healthy child, family and community.

Our **Values**

Accountability | Cultural Sensitivity | Excellence
Faith | Integrity | Respect | Trauma-Sensitive

Letter from the CEO

Dear Friends and Supporters,

At EmberHope Youthville, we believe that every child deserves hope, stability, and a future filled with possibility. As we close out Fiscal Year 2024, I am proud to reflect on a year marked by growth, vision, and mission-driven achievement. Together with the strength of our team, the guidance of our Board of Directors, and the support of our community, we have laid the necessary groundwork for the future *while expanding our impact today.*

One of our most significant accomplishments this year was the *successful development of a Campus Master Plan*, a collaborative effort between our leadership team and Board of Directors. This forward-looking plan positions us for long-term stability and growth. As part of this initiative, we prepared and applied to the Kansas Housing Resources Corporation (KHRC) for Low-Income Housing Tax Credits (LIHTC). This significant milestone culminated in a successful award in the spring of FY24. This funding will allow us to better serve youth and families in an intergenerational housing community on our campus, all while ensuring housing access, permanency, and support.

In line with our commitment to sustainability and service expansion, we substantially progressed in diversifying our funding sources. Notably, we were awarded a contract for Case Management Services. These awards enabled the foundation of our EmberHope Connections initiative to reach more than *1,300 children and families in Sedgwick County*. In addition, EmberHope Youthville was honored to receive both a Therapeutic Family Foster Home Capacity Grant and a Functional Family Therapy program grant award through the Department for Children and Families, the latter specifically aimed to support children and families in Western KS. This growth represents a deepening of our mission to restore hope and ignite change for children and families in crisis.

FY24 also marked the *beginning of a new chapter*, as we, in partnership with our board, initiated the revitalization and rebranding of the EmberHope Foundation. This effort reflects our commitment to building long-term philanthropic support that aligns with the evolving needs of those we serve.

As we look ahead, I am energized by the momentum we have built and deeply grateful for your trust in us. Your support fuels our mission and empowers us to reach farther and serve more. Your generosity fuels everything we do; together, we can ensure that no child falls through the cracks.

Thank you for being part of the EmberHope mission.

With grace and gratitude,




**Nickaila
Sandate**

Chief Executive Officer
EmberHope, Inc.





EmberHope

By the Numbers

Revenue

82%

Program Total
\$12,433,616

38%

Foster Care
\$5,771,115

33%

Residential
\$4,983,609

3%

Clinical
\$528,892

8%

Case Management
\$1,150,000

4%

Contributions & Grants Total
\$683,294

14%

Gains, Interest, & Other
\$2,112,414

Total: \$15,229,324

Expenses

80%

Program Total
\$13,578,317

36%

Foster Care
\$6,065,314

27%

Residential
\$4,495,458

3%

Clinical
\$431,069

15%

Case Management
\$2,586,476

17%

Management & General
\$2,792,635

3%

Donor Development & Fundraising
\$523,638

Total: \$16,894,590

A Wild Day of Gratitude: *Celebrating Foster Families*

At EmberHope, we are proud to celebrate our foster families and all that they do for the youth in our care. During National Foster Care Month in May 2024, we came together for our annual *Foster Parent Appreciation event*—where it was held at the unforgettable Tanganyika Wildlife Park in Goddard, Kansas. The event served as a heartfelt thank-you to the incredible foster parents who make our mission possible, showing up day after day to provide stability, compassion, and love to the youth in our care.

With 253 attendees, the day was filled with *joy, adventure, and connection*. Families had the chance to feed lemurs, meet Beth the Penguin, and explore the park's unique animal encounters. Over a picnic-style lunch of hamburgers and hot dogs, foster families and staff were able to relax and enjoy one another's company in a setting as unique as the people we serve.

"The event was a true delight, particularly because it allowed me to connect with other EmberHope foster parents face to face," shared Deborah Diggs, one of our dedicated foster parents.

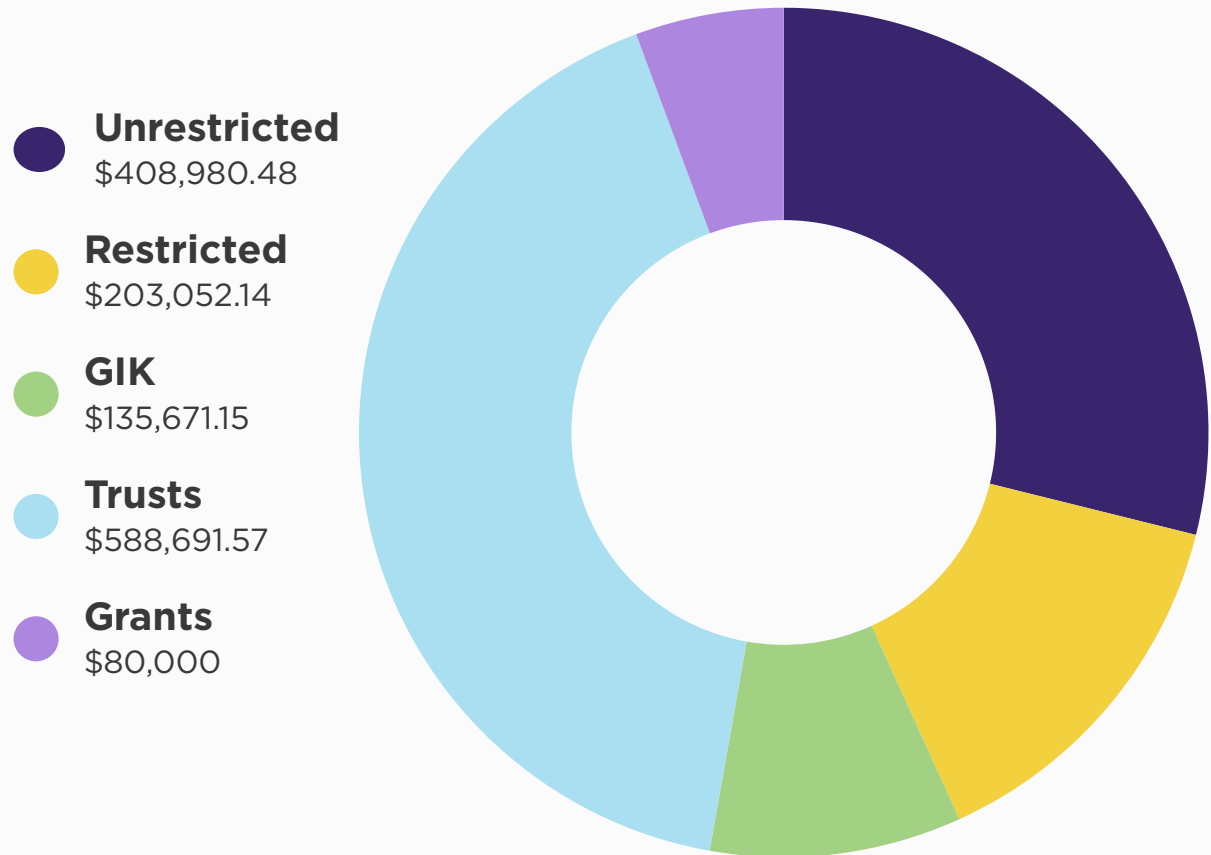
Staff echoed those sentiments, noting the value of the event in both celebration and community-building. "I saw a lot of smiles and laughter... Everyone seemed thrilled to be able to interact and feed the animals. It was wonderful to see the families being recognized for their hard work and commitment to foster children," said Ruth Morales, EmberHope Youthville Foster Care Worker.

We are *especially grateful to Tanganyika Wildlife Park for hosting us, the Build-A-Bear Foundation for gifting plush animals to each child* in attendance, and our dedicated EmberHope staff who ensured every detail ran smoothly. Events like this not only honor our foster families but also build lasting memories for the youth whose lives are forever changed by their care.



Donations Received

During FY24



Wichita Prayer Breakfast **& Care for Every Family Launch**

In 2024, EmberHope had the honor of attending the *Wichita Prayer Breakfast, hosted by Lead Wichita, to celebrate the launch of Care for Every Family*—a powerful new community initiative focused on strengthening families and reducing the need for foster care in Sedgwick County. *Keynote speaker Bishop W.C. Martin* shared the moving story of how his small church in *Possum Trot, Texas, adopted 77 children* out of foster care—an inspiring testament of faith and action that will soon be featured in the upcoming film *Possum Trot*. EmberHope is proud to be an equipping partner in this effort, joining over a dozen local organizations and faith leaders *united in support of children and families across our community*.





Susan's Kids Bag Drive *Delivers Dignity and Hope*

EmberHope was blessed to be the recipient of the third annual Susan's Kids Bag Drive, and this year's effort was their biggest yet. *With the help of generous donors across the region, their team collected and delivered an astounding 1,500 suitcases, backpacks, and duffel bags* to our Newton campus which made this the largest drive to date.

While it may seem like a small gesture to some, to a foster child, *having a bag of their own* shows that they are cared for, respected, and gives them a heightened sense of pride and belonging. These bags represent more than just a way to carry their belongings—they symbolize dignity, stability, and hope.

"It will give our foster kids a sense of ownership, something more than just a plastic bag to carry from one home to the next. Whether it's a suitcase or a duffel, it's theirs. Something of their very own."

Nickaila Sandate, President & CEO, EmberHope
We are deeply grateful to Susan Peters and the entire team at Susan's Kids for organizing such an impactful effort, and to every individual, business, and organization that contributed.

This powerful act of generosity will bless so many children in our care.

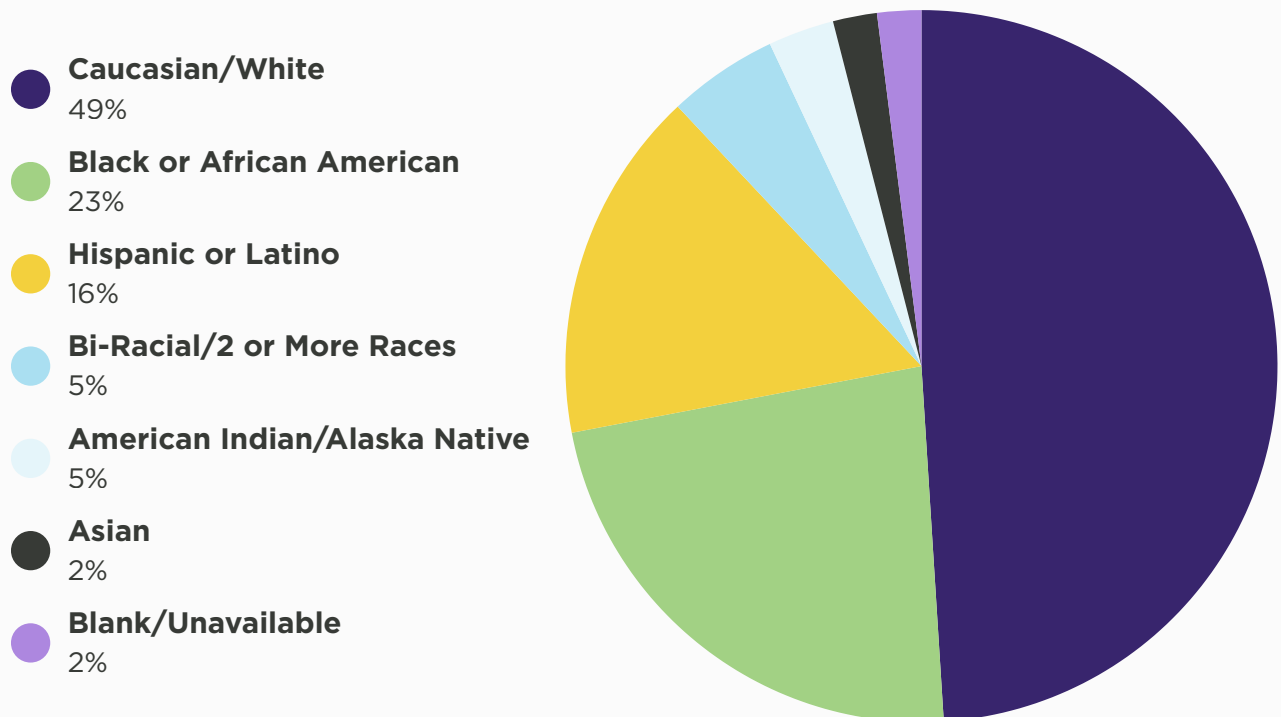


Demographics of Youth Served

EmberHope served a total of **431 youth across all programs** in FY24. We remain committed to providing inclusive, equitable care that reflects the diversity of the children and families we serve.

- 49% of youth identified as Caucasian/White
- 23% as Black or African American
- 16% as Hispanic or Latino
- The remaining 12% included youth identifying as Bi-Racial/Two or More Races, American Indian/Alaska Native, Asian, or Multi-Racial backgrounds
- Less than 1% identified as Black or African American/Hispanic or Latino
- 2% of responses were marked as Blank or Unavailable

This data reflects EmberHope's continued efforts to serve youth from a wide range of racial and ethnic backgrounds with culturally competent, trauma-informed care.



Volunteer Week Brings New Life to Our Goddard Campus

Each summer, EmberHope hosts a powerful Volunteer Week, aiming to bring volunteers together to assist with an array of campus projects. In June 2024, our Goddard campus was the main focus, where individuals and teams came together to support our mission in hands-on ways. This newly purchased property—*made possible with the support of the Kansas Department for Aging and Disability Services (KDADS)*—was acquired to serve youth who need a specialized level of care in a Secure Psychiatric Residential Treatment Facility (PRTF). From clearing overgrown trees to planting flowers and staining picnic tables, the transformation was remarkable—both physically and symbolically—showcasing the strength of community and the power of collective care.

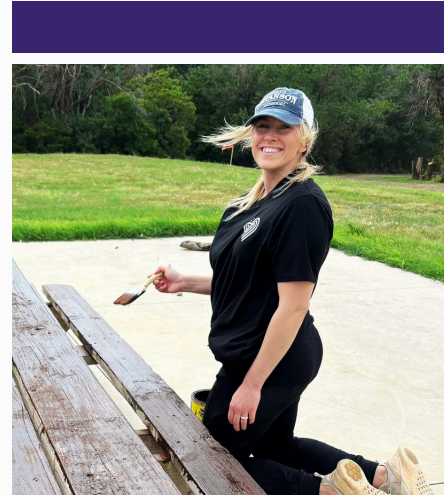
A highlight of the week was the revitalization of the lake area, previously overgrown and inaccessible. Thanks to Leonard Mumford and his crew at Mumford Contracting, the space is now open and inviting for youth, staff, and guests. “As someone who was a troubled teen once, I fully understand the value these types of facilities bring,” said Mumford.

“It was an honor to volunteer and support EmberHope’s work.”

“We want to say a huge thank you to all of the many volunteers who stepped up to help make this week so successful,” said Tamber Rouse, Director of Donor Relations. “So many things have been accomplished, especially on our new Goddard campus. **I’m always amazed at how volunteers come together, how much they accomplish, and how willing they are to give of themselves to help us.**”

Volunteer Week was about more than beautifying a campus—it was about *sowing seeds of hope and opportunity*. We are incredibly grateful to all the individuals, churches, organizations, and businesses who gave their time and energy.

Your contributions are making a lasting difference in the lives of the youth we serve.



Foster Care

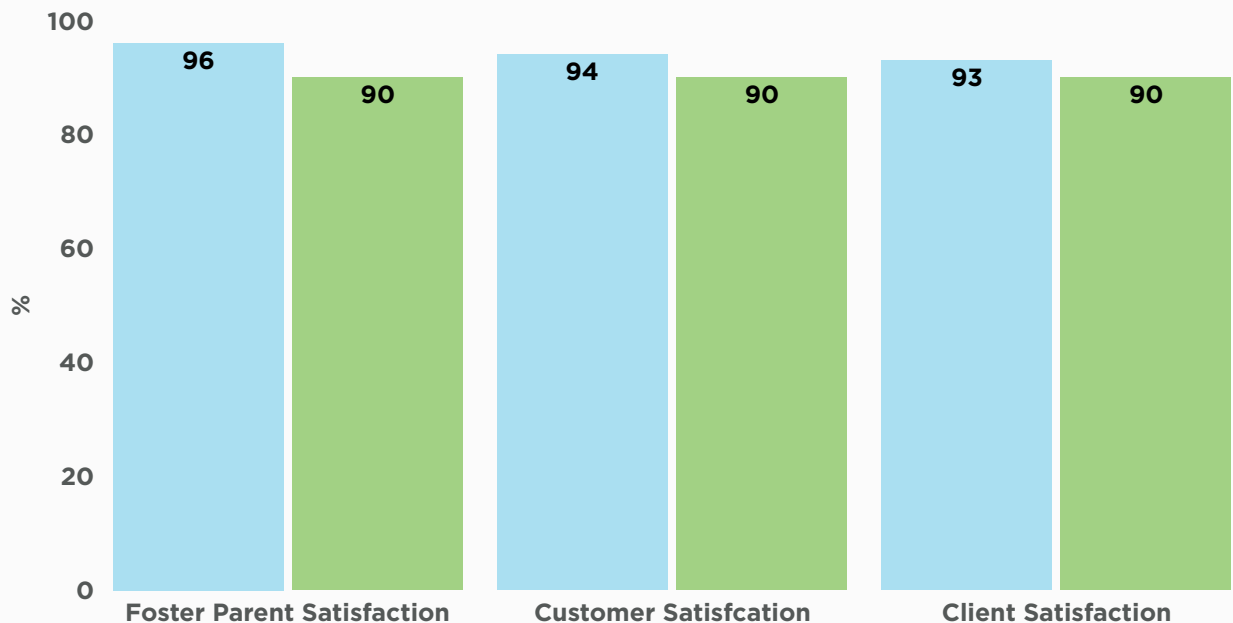
Satisfaction Survey

Our bi-annual Foster Parent Survey **reflected a 96% satisfaction rate**, highlighting the value of consistent, responsive foster care workers and minimal turnover throughout the year. Foster parents expressed appreciation for staff availability and timely communication during critical incidents.

Customer satisfaction **reached 94%, surpassing our goal by 4%**. This achievement is largely credited to our dedicated Case Management Providers (CMPs) and our exceptional Intake and Admissions team, who serve as the welcoming first point of contact for many families and partner agencies.

Client satisfaction, measured through surveys with foster youth, **came in at 93%, also exceeding our goal**. Notably, 96% of youth reported feeling safe, having their needs met, and feeling cared for by their foster families. These results speak volumes about the quality of care provided by EmberHope foster families and the diligent staff who support them every step of the way.

Foster Care Satisfaction Survey Results



- Survey Result
- Target Goal

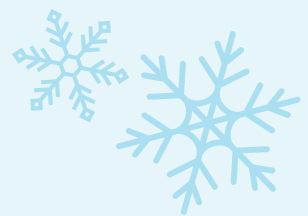


Christmas Spirit *Alive & Strong*

Words couldn't fully capture our gratitude. Because of your generosity, children and teens in our care felt seen, remembered, and deeply loved this past Christmas. The joy on their faces when they realized there was something just for them under the tree was unforgettable. *For many, it was the first time they experienced the wonder of being thought of during the holidays*—and that moment of belonging meant everything.

The kindness from those who donated didn't just bring gifts—*it brought hope.* It touched the lives of youth, foster families, and our team members who had the privilege of delivering donations and witnessing the magic firsthand. The impact rippled far beyond Christmas morning. It reminded our young people that they matter, and *that there are people, like you, rooting for them every step of the way.*

The holiday season was brighter thanks to the combined efforts of our sponsors, donors, volunteers, and staff. The combined compassion helped transform the holidays into a time of *connection, comfort, and lasting joy.*



Christmas
Gifts for
400+
Children



A Spiritual Message

From Our Chaplain

I see God working every day here at EmberHope.

The staff in charge of caring for clients in all areas are truly wonderful. I see their love and concern for the clients and families. I see them putting in extra time and extra care to make sure needs are met. I hear conversations where staff are guiding and showing love to the clients.

Our leaders serve in the same way – they not only lead well, but they also have a genuine concern for those under them. I hear comments and conversations that reflect not just a heart of service, but also ***a deep sense of care and love.***

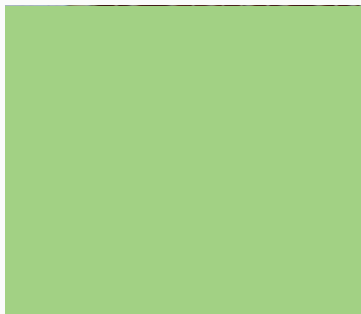
In my conversations with people, I see God working—and that truly blesses my heart. I'm looking forward to what God is going to do in the next year here at EmberHope. May God bless you all in all He calls you to do.

"For everything that was written in the past was written to teach us, so that through the endurance taught in the Scriptures and the encouragement they provide we might have hope. May the God who gives endurance and encouragement give you the same attitude of mind toward each other that Christ Jesus had, so that with one mind and one voice you may glorify the God and Father of our Lord Jesus Christ."

Romans 15.4-6 (NIV)



Sean Gardiner
Campus Chaplain



Change a Child's Life *Today*

Hope Begins With You.



Behind every success story is someone who said “yes.”

Yes to showing up. **Yes** to giving.

Yes to believing that every child deserves a chance to not only be safe, but to *thrive*.

You've seen what's possible when a community comes together in *faith and action*—now we invite you to *go a step further*.

Scan the QR code to support EmberHope through:

- Monthly or one-time donations, as low as \$15/mo
- Becoming a foster parent or volunteer
- Partnering your church, business, or organization
- Advocating for vulnerable youth in your community

Together, we can restore hope, rebuild families, and *reimagine what's possible for Kansas youth*.

Say “yes” today...Say “yes” to being the difference.



“Every child is *one caring adult* away from being a success story.”

Josh Shipp





Thank *You*

We are filled with gratitude for the *unwavering support* of our donors, partners, staff, volunteers, and community. Your commitment to our mission has made a lasting impact in the lives of those we serve. Thank you for walking alongside us—your belief in our work fuels our hope, strengthens our resolve, and *inspires the continued transformation we strive to achieve every day.*



EmberHope

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EmberHope.org