Mission & Values

Mission
EmberHope Youthville is dedicated to its mission of sparking change to improve lives.

Vision
Our vision is to improve the lives of at-risk children and families by offering innovative programs rooted in faith to inspire hope.

ICARE Values
- **Integrity** - Maintain high ethical standards with honesty and reliability
- **Cultural Sensitivity** - Recognize and integrate cultural differences, values, and attitudes
- **Accountability** - Achieve results efficiently with fiscal responsibility and compliance with the law
- **Respect** - Honor the dignity and basic rights of all people
- **Excellence** - Perform all work and services with exceptional standards

Program & Person-Centered Philosophy
The foundation of our service is trauma informed care designed to meet every client at their level of need. Persons served will provide the primary direction in guiding their services and developing their plan of care. Service is founded on the following principles:

- Services must be driven by the client.
- Services are individualized based on strengths and vulnerabilities.
- Services are delivered in a manner that reflects personal preferences and choices.
- Services are provided within the context of nurturing relationships.
- Services includes parents, caregivers, and other significant adults in a child’s life, whenever possible.
- Services are developmentally, culturally, and spiritually relevant to the child and their family.

EmberHope Youthville respects the youth we serve and their families and caregivers. Our goal is to protect the rights of our clients. We will provide care in a manner respectful of personal values and beliefs and sensitive to cultural, racial, religious and other differences. We will not discriminate on the basis of race, color, religion, age, sex, sexual orientation, national origin, or disability.
Dear Friends,

EmberHope Youthville’s 2018 has been one for reconnection as we moved our headquarters back to our campus in Newton, Kansas. We are thrilled to be back where our mission to serve children began in 1927.

For those who were able to join us for our 90-year celebration, we thank you for your support. For those who supported us from afar, we had the opportunity to reflect on our past, present, and future. The celebration was in June and we had fun, free, family-friendly games and activities set up, as well as many local resident, staff and board alumni in attendance.

Child welfare in Kansas has changed dramatically since 1927 with the privatizing of the system and an increased number of children needing services. The record-high number of children in state custody combined with a lack of foster homes is burdensome, impacting the ability for child welfare agencies to meet the needs of this highly vulnerable population.

EmberHope Youthville, despite budgetary constraints, has accomplished many great things in 2018.

We served over 2,000 clients through our foster care, residential, and counseling programs.

We opened a 12-bed residential home for teen girls in need of shelter services, increasing the number of children served on campus by 30% and the number of foster children placed in a family setting by over 10%.

We received a Functional Family Therapy grant from the Department of Corrections to serve 52 counties in western Kansas with evidenced-based programming to prevent juvenile offenders from further involvement with criminal behaviors.

Our Healthy Relationships program, teaching youth decision-making skills, has expanded in western Kansas due to the success in the Dodge City area and the growing need for prevention services.

Although this is great progress, the need for services continues to grow. Our agency has focused on achieving our goals of strengthening our financial position, enhance our quality driven climate and create a trauma-informed environment resulting in overall superior services. We are consistently making strides towards achieving our goals and contributing to the success of the agency.

About 50% of Kansas foster parents choose to stop within their first year. The number one reason is lack of support. Our agency has partnered with UMCs across Kansas to establish Communities of Hope to attract, engage, and support foster families. This program has contributed to the growth of foster home retention for the first time in years. By engaging and mobilizing a volunteer network who share their time and talents with local foster families, we are creating a support system dedicated to serve children. Moving forward, continuing the successful impact of our Communities of Hope will be our steadfast focus.

Thank you for your support as we continue to work towards improving the lives of at-risk youth and families by offering innovative programs rooted in faith to inspire hope.

Blessings,

Nickaila Sandate
President and CEO
EmberHope Youthville
EmberHope Youthville
2018 Review

Children and families served in 2018: 1017
Girls served through the Residential Cottages program: 186
Clients received addiction services and individual therapy: 647

Clinical Services Satisfaction

Clients reported satisfaction with services with an average rank of 89% - FFT
Clients reported satisfaction with services with an average rank of 93% - School Based
Clients reported satisfaction with services with an average rank of 98% - Performance Health
Referral Sources reported satisfaction with services with a 90%

Functional Family Therapy Program
Sedgwick County

100% % of children served successfully discharged or are maintaining placement
80% % of youth served were not charged with a new crime during the 12 months after successful completion of FFT
100% % of youth successfully completing FFT will show a 70% reduction in JIAC intakes 12 months post-FFT

Functional Family Therapy DOC
Western KS

100% % of youth were living at home at FFT Completion
89% % of youth were in school and/or working at FFT successful completion
93% % of youth have no new arrests at FFT successful completion

Children and families served in 2018: 1017
Girls served through the Residential Cottages program: 186
Clients received addiction services and individual therapy: 647
### Residential Services Satisfaction

- **Clients reported satisfaction with services with an average rank of 75%**
- **Stakeholder reported satisfaction with services with a 83%**

### Residential Services Quality

- **93%** of children served successfully discharged or are maintaining placement.

### Texas Foster Care Program Quality

- **68%** of all children served discharge successfully

### Washington Foster Care Quality

- **95%** placement stability rate maintained throughout the year

### Trauma Informed Care

- **90%** of agency staff received trauma informed care training

### Revenue

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<tr>
<th>Category</th>
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<tr>
<td>Programs</td>
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<tr>
<td>Contributions</td>
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<td>Gains, Interest, Other</td>
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### Expenses

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<td>Programs</td>
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<td>Fundraising</td>
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<tr>
<td>Other</td>
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For a full copy of our unaudited amounts visit [emberhope.org](http://emberhope.org)
Travis and Shelly Keller began their mission in Foster Care in 2013. The Kellers have continuously fostered sibling sets working towards reintegration, kinship placement and adoption, along with providing short-term, emergency placement, and respite care. “You never know who God is going to place in your life, so we got licensed for ages 0-18, to foster or adopt, with no limits on the type of placements we would accept,” Shelly says. “We also knew from day one that to us, ‘fostering’ doesn’t just mean taking care of children. We want to foster relationships with everyone involved in the kids’ lives, and we’ve been so blessed with families that allow us to do that.”

Travis and Shelly establish positive relationships with biological families as soon as children enter their home. They foster these relationships by sending pictures, texts, regular updates, and personalized crafts while the children are in placement. Travis and Shelly also work with families to help with any unmet needs, and they continue their support of and relationships with these families long after the children have left the Kellers’ home. “We get invited to birthday parties, dance recitals, sports, graduations... we even go on vacations and spend holidays together,” Shelly says. “We’re so thankful that it doesn’t just end when a child leaves our home. We still have contact with every full-time placement we’ve had. We get to see them grow up.”

Travis and Shelly met with their church, North Oak Community Church in Hays, about starting a foster care mission in 2018. During the Advent season, the team received over $25,000 in monetary donations to promote foster care awareness, encourage current foster families and workers, and assist homes in getting the materials or repairs needed to meet DCF Licensing Regulations. Since twin-sized beds are the most requested item, volunteers built 50 wooden beds. Each recipient receives a bed, mattress, box springs, mattress pad, pillow, set of sheets, handmade blankets, a duffle bag, and a Children’s Bible. The Kellers’ church also hosted a free event called “Fostering Growth in Foster Families” where kinship and foster families received a day of training, encouragement, family entertainment, pampering, and a gift basket. Funds are also available to assist people that want to become licensed foster care providers.
Hannah’s Story

At age thirteen, Hannah Gremillion’s life looked bleak. Living in Louisiana with parents who were in and out of the picture and involved with drugs, Hannah found herself working as a waitress to help make ends meet. In fact, it got to the point where Hannah was forced to choose between working and attending school.

But then a friend from Kansas bought her a bus ticket to come visit, and Hannah’s life began to change. After living with her friend’s family for a year and a half, Hannah entered the foster care program at Ember-Hope Youthville. “They are all a big help to me,” Hannah says of her three foster placements. “I was very fortunate to get placed with the people I did.”

Hannah credits Ember-Hope Youthville for sparking a total turnaround in her life. “They helped me out a lot,” she says. “The car they donated to me was a big part of it, but they also helped me out with personal hygiene items. Toothbrushes, toothpaste, clothes… I had a lot of support, and my case workers were very personal.”

Today, Hannah is not only a high school graduate—something that once seemed like an impossible dream—but she’s enrolled at Wichita State with plans to enter the medical field. Hannah says she wants to help others as she’s been helped.

“Just a few years ago, I never thought I would go to college, just financially, I didn’t have the money for that,” Hannah says. “I have a lot more opportunities now, and people who took care of me. I don’t think I would have half the stuff I have without being a part of Ember-Hope Youthville.”
Success Stories

Rodney and Bev Hannan

In the tiny town of Haviland, Kansas resides a giant of a couple: Rodney and Bev Hannan, whose long-time support of EmberHope Youthville has sparked change in the lives of countless others. Rodney, a retired farmer, is active in many civic organizations, while Bev, a retired nurse, enjoys reading, word search puzzles, and favorite TV shows. They have four grown children and nine grandchildren, and are also active at Haviland United Methodist Church.

Rodney loves our passion for changing children’s lives. “Any donation or act of service, no matter how small, can make a huge difference,” Rodney says. Once, he refurbished bicycles and used them to bless kids we serve in the Dodge City area. Anyone who’s seen a child’s face light up at a shiny new bike knows what a special gift that was!

For the last four years, Rodney has even used his birthday to bless kids. Each year, he runs an ad in the church newsletter inviting everyone to his party. His only request is for all guests bring a gift for the kids in our care. Lisa Capps, our Chief Advancement Officer and a close friend of Rodney and Bev’s, is frequently in attendance, as are several co-workers and foster families. “Rodney’s birthday is a highlight of our year,” Lisa says. “It blesses us to know how much he and Bev care about the children we serve.”

Rodney encourages anyone who might want to support EmberHope Youthville to take the leap. He and Bev are firm believers that, as the quote says, “No man stands as tall as when he stoops to help a child.” We deeply appreciate the Hannans for all the ways they’ve stood tall and sparked change in the lives of children.

EmberHope Youthville touches the lives of thousands of at-risk children and families each year in Kansas, Texas, and Washington through our foster care, adoption, counseling, and residential programs. Using trauma-informed, evidence-based practices, our programs focus on the needs of individuals and families to spark permanent and positive life change.

Learn how you can spark change to improve lives at emberhope.org